You are now reading the newspaper most people prefer for information about Tacoma's Minority Communities

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THE NORTH WEST TACOMA FACTS AL ZENE PUBLISHING CO.

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Volume 6, Number 15 PUBLISHED WEEKLY IN TACOMA, WASH. 1019 South 12th St. 627-5597 March 2, 1977

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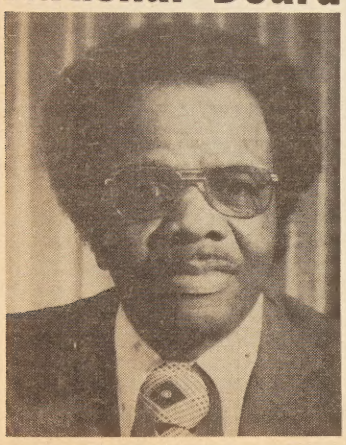
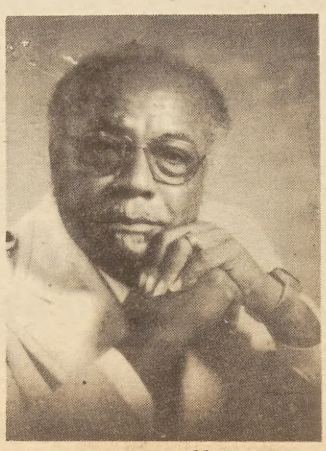
Local Ministers to Represent National Board

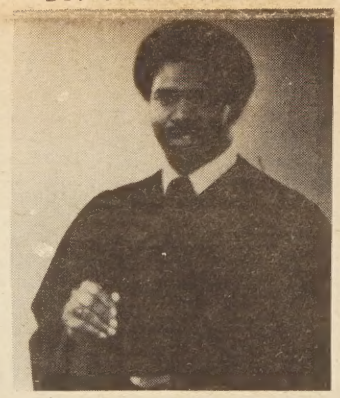


Rev. J.A. Boles



Dr. C.E. Williams

Rev. Wilbert Reed



Rev. A.B. Devers

Pastor J.A. Boles of the St. John Baptist Church of Tacoma, has been appointed Regional Representative to the Foreign Mission Board of the National Baptist Convention of America. Pastor Boles will be in charge of the Foreign Mission for the states of Washington, Oregon, Idaho and Alaska. He was appointed by Dr. Robert H. Wilson of Dallas, Texas who serves as the Executive Secretary of the Foreign Mission Board of the National Baptist Convention of America.

SHOP FACTS ADVERTISERS good shopping begins HERE!

CATP Needs Volunteers

The Cross-Age Tutoring Program (CATP) sponsored by the Tacoma Urban League, Inc. and operating in six Tacoma Public Schools, is currently seeking volunteer workers. These volunteers will join the Supportive Services Component of CATP while working with students, counselors, teachers, parents, and community resources.

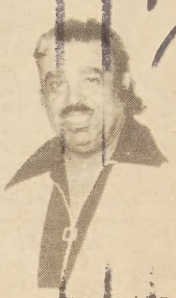
Hugh Wells, CATP Supportive Services Coordinator, and community volunteers are constantly working with students to help resolve problems of sight and hearing impairments, family strife, and chronic absenteeism and tardiness, and encouraging parent participation in the schools.

Currently, CATP Supportive Services is soliciting college students and other community volunteers to further expand the services of the component, due to the many time expending needs of CATP students. Through a system of referral, advice and follow-up, volunteers receive valuable training in resolving student problems, as well as a knowledge of vast community resources available for the resolution of these problems. Anyone desiring to volunteer their participation with a challenging community program should contact Hugh Wells at 383-3007.

Right On...

FROM THE

PUBLISHER'S PEN



I SHALL NOT PASS THIS WAY BUT ONCE; THEREFORE ANY GOOD THAT I CAN DO OR ANY KINDNESS THAT I CAN SHOW LET ME DO IT NOW, FOR I SHALL NOT PASS THIS WAY AGAIN.

Fitzgerald Beaver

ANDREW YOUNG - TELLING IT LIKE IT IS

So far I can't say that I approve of everything Jimmy Carter has done since becoming President, but one smart move he has made was the appointment of Andrew Young as Ambassador to the United Nations. Young has not been biting his tongue, and his candor, though perhaps uncomfortable for the likes of Idi Amin, is refreshing to westerners who have been shuddering over the state of Uganda's dictatorship for years.

Amin seems to be the present-day inheritor of the Papa Doc Duvalier style of tyrannizing his subjects. The press in Uganda is censored, political opponents are jailed and now there are reports that Ugandans belonging to the Lungi and Acholi tribes are being systematically exterminated. The recent death of the Ugandan Archbishop, an Acholi, supposedly in an automobile accident, was called a "murder" by Andrew Young, and in view of the fact that the body has not been available for autopsy, I am inclined to think that Young is calling the shots as he sees them.

Now the fate of 200 Americans residing in Uganda is hanging in the balance. Amin has arranged to meet with them at Entebbe Airport this week, and those who remember the Israelis who were freed from Entebbe only by a daring commando raid staged by their own government can't help feeling concerned about Amin's choice of a meeting place.

In this grim situation there is at least a glimmer of hope to be found in the fact that if Andrew Young continues his policy of telling it like is is, he will help to bring the weight of world opinion down on Amin's unstable head. Ambassador Young, RIGHT ON!

Civil Service Employees Force To Be Cut At Fort

FORT LEWIS, WA -- Some Civil Service employees here will soon be receiving separation notices, the result of a reduction of 101 full-time positions and the conversion of 30 others to on-call jobs.

Officials said, however, that the actual number of people who lose their jobs will be less than the space cutback total, with attrition taking care of the difference.

The reduction was ordered by Headquarters, U.S. Army Forces Command (FORSCOM), which recently conducted a manpower survey.

A Civilian Personnel spokesman said the action must be completed by May 27. FORSCOM withdrew $534,000 from Fort Lewis' civilian payroll authorization to match the reduction.

Seniority rights will apply for all affected employees in the competitive areas here, he said. Those areas here include the 9th Division and Fort Lewis Headquarters, 6th Region Criminal Investigation Division, 4th ROTC Region Headquarters, the commissary, clerical and administrative workers of the Army Electronics Command, and employees in grades GS-8 and below with the Materiel Development and Readiness Command whose station is at Fort Lewis.

The spokesman said that every effort will be made to find jobs for released workers, either here or in other governmental agencies, through the priority placement programs of the Defense Department and Civil Service.

Two people will be assigned by the Civilian Personnel Office to answer telephone inquiries about employee rights and job placement. Their names and telephone numbers appear in the letters of notification.

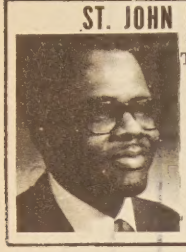
The cut in positions drops the Fort Lewis workforce to about 3,200 employees.

Some of t' post's support missions will be assumed by the 593d Support Group. Included are part of the motor pool, the ammunition supply point, facilities engineering maintenance shop, and building assignment and range maintenance. Also, the post and 9th Division finance office will merge into a central operation.

The Fort Lewis Commander, Major General Volney F. Warner, said in a letter to employees, "We are submitting a reclama to FORSCOM requesting relief from this action. However, Army-wide circumstances indicate that we can expect little or no relief."

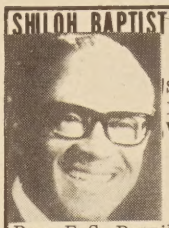
Come to Church Services

ST. JOHN BAPTIST CHURCH



So. 20th & "J" St.
Tacoma, Washington
Services: 10 am, 11 am, & 7 pm. We offer Spiritual guidances and Family Counseling
Rev. J. Andrew Boles, Sr., Pastor
Office: 572-7054
Home: 564-5486

SHILOH BAPTIST CHURCH 1211 S. "I" Street



WELCOMES YOU

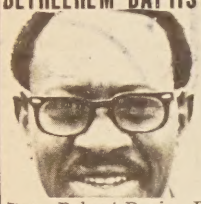
Sunday School	9:30 a
Baptist Training Union	6:00 p
Worship Services	11 am & 7:00 p

Office 272-4949
Home 572-6299
Rev. E.S. Brazill, Pastor

'PENTACOSTAL' NEW COVENANT TABERNACLE

2156 So. K St. Tacoma
Sun. School/9:45am
Sun. worship/11 am
Wed. even./7:30 pm
Fri. YPC/7:30 pm
Rev. Mrs. E.E. Travis

BETHELHEM BAPTIST CHURCH 1723 So. I St



Sunday School 9:30 A.M.
Baptist Training Union 6:00P.M.
Worship Services 11:00 A.M. 7:30 P.M.
Office-272-3309
Home- 627-8721
Rev. Robert Davis, Pastor

NEW LIFE BAPTIST CHURCH
201 Second Avenue
Tumwater, Washington

Service every Sunday 3:00 P.M.
Christian Education & Training Thursdays 7:30 P.M.

Pastor: Rev. O.R. "Bob" Pigford
phone: 352-5974 (Olympia)

Come God will bless you.
"DOES ANYBODY STILL LISTEN?"
WE LISTEN - WE COUNSEL - WE PRAY
WITH THE SICK OR THE NEEDY WHEREVER THEY ARE
6 PM YOUNG PEOPLE WILLING WORKERS
HOUSE OF PRAYER
CHURCH OF GOD IN CHRIST
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CLOSE TO McCHORD & FT LEWIS
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IN NEED OF TRANSPORTATION TO CHURCH CALL
REVEREND GEORGE JACKSON
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Please fee. ree to call upon the Pastor or Mrs George Jackson
475-7868
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Rev. & Mrs. M.C. Connally, Jr.
Pastor's Residence Phone BR2-6415
SUNDAY SCHOOL 9:50-10:55 A.M.
SUNDAY WORSHIP SERVICE 11:00

YE BELIEVE IN GOD, BELIEVE ALSO IN ME
ST. JOHN 14 CHAP., VERSE 1

Brotherhood Church of God
SUNDAY SCHOOL 9:45-10:45 A.M.
SUNDAY SERVICE 11 A.M.
EVEN. SONG 7:30 P.M.
BROADCAST WEEKDAYS 6:30 A.M.
on KTNT-FM

1620 ADAMS 759-1213
IVORY CRITTENDON PASTOR 922-8302

CHURCH OF GOD BY FAITH 1505 S. Fawcett

Sunday School	10:00 A.M.
Morning Worship	11:30 A.M.
Young Peoples' Meeting	5:45 P.M.
Evening Service	7:00 P.M.

Pastor: Willie Horne
Bishop: W.W. Matthews
Everyone is welcome to come worship with us.

Church News

The Shiloh Baptist Church located at 1211 South "Eye" Street in Tacoma will be having their annual Spring Revival on the evenings of March 6 through 11th and each service will promptly begin at 7:00 p.m.

Special attraction will be Evangelist Reverend George C. Boyd of Houston, Texas along with Soloists Josephine Williams and Reverend John Everhart.

Don't forget the Shiloh Baptist Church Spring Revival, March 6th through 11th at 7:00 p.m.

Church to Hold Revival

Rev. George L. Boyd

The Spring Revival of the Shiloh Baptist Church, 1211 South Eye Street, where Rev. E. S. Brazill is Pastor, will be held March 6th through the 11th. Services will begin each evening at 7:00 p.m.

The Evangelist will be Reverend George L. Boyd, Pastor of the New Providence Baptist Church of Houston, Texas. Reverend Boyd is a graduate of Texas Southern University, and did undergraduate work at Southwestern Theological Seminary. He is President of the Sunday School and Baptist Training Union of the Unity Baptist Association of Texas. Guest soloists will be Mrs. Josephine Williams and Reverend John Everhart.

Newspaper Publisher Receives Award

THE 33RD ANNUAL GEORGE WASHINGTON CARVER AWARD WAS PRESENTED TO DR. CARLTON GOODLETT at Pittsburgh's Carver luncheon recently. Mrs. Artegious Moncrieff, standing right, made the presentation on behalf of National Achievement Clubs, Inc., the group founded by the late Dr. Alma Illery (pictured in background) and now headed by Mrs. Moncrieff. Dr. Goodlett, president of the National Newspaper Publishers Association, seated left, was the main speaker at the annual event which brought over 700 persons to Pittsburgh's Webster Hall Hotel as a benefit for Camp Achievement, an interracial facility for underprivileged children near Connellsville, Pa. NAC, Inc. plans the national celebration of Carver Week.

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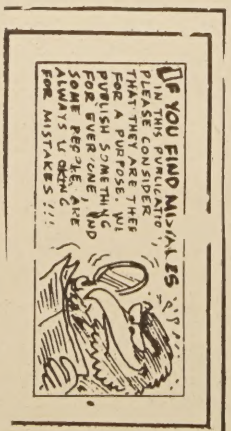
Ribs, Chicken, Beef, Sweet Potato Pies
134th and Pacific Ave. Parkland 537-3811
Have a party, leave the cooking to us.
Willie Harris, proprieter.


IF YOU FIND MISTAKES IN THIS PUBLICATIO PLEASE CONSIDER THAT THEY ARE THERE FOR A PURPOSE. WE PUBLISH SOMETHING FOR EVERYONE, AND SOME PEOPLE, LIKE ALWAYS U KNOW, FOR MISTAKES !!!

Black Forum

By Jerry Carter, Member of The Black Forum

NOTE: This article is in reference to an article which ran on the front page of the January 19 issue of THE TACOMA FACTS, and which concerned the Black Forum of Tacoma.

I have been involved in the Black Forum of Tacoma off and on since the beginning. And I now realize that I have, all this time, had a misconception in regards to what the Forum was for or what it meant in terms of being of assistance to the Black citizens of Tacoma. I guess I should have gone to the dictionary. (Forum - "A group discussion.") And I find this is what the Forum is and really nothing else.

Unless you fit in the small cliques that involve most of its members (it is very disheartening to me to think that a group such as this really has no more than their own prestige or the prestige of members of their own cliques to be concerned with), nothing makes them come forth with a concern to help people in need of help.

A little education is most dangerous when those with this problem talk too much too often.

These comments are based on the previous statement that the Black Forum is doing what it was designed to do.

Alexander sworn in as Secretary of the Army

Mr. Clifford L. Alexander, Jr. (3rd from left) takes the oath of office as Secretary of the Army, February 14, 1977. Judge A. Leon Higginbotham, Jr. (left) U.S. District Court, Philadelphia, Pa. administered the oath. Mr. Alexander's wife, Adele, holds the Bible as Vice President Walter F. Mondale and Secretary of Defense Harold Brown witness the ceremony.
Department of Defense Photo.

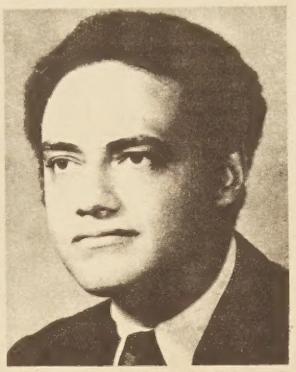
Clifford Alexander, Jr., was sworn in as the Secretary of the Army on Feb. 14. Subject to the direction and control of the President as Commander-in-Chief and the Secretary of Defense, he has responsibility and authority for the conduct of all affairs of the Department of the Army.

Born Sept. 21, 1933, in New York City, Mr. Alexander received his A.B. Degree in American Government, cum laude, from Harvard University in 1955. He received his LL.B. degree from Yale University Law School in 1958.

Following his graduation from law school, Mr. Alexander enlisted in the 569th Field Artillery Battalion, New York National Guard, and was called to active duty for six months. He was separated from the active Army at Fort Dix, New Jersey, in February 1959.

From 1959 to 1961, he served as Assistant District Attorney for New York County, leaving that office to become Executive Director of the Manhattanville Hamilton Grange Neighborhood Conservation Project. Mr. Alexander was then named Program and Executive Director of Harlem Youth Opportunities.

In 1963, he was called to the White House by President Kennedy to serve as Foreign Affairs Officer of the National Security Council.



CLIFFORD L. ALEXANDER JR.
New Army Secretary

From 1964 through 1967, President Johnson appointed him—successively—Deputy Special Assistant to the President, Associate Special Counsel, and Deputy Special Counsel to the President.

Mr. Alexander was Chairman of the Equal Employment Opportunity Commission (EEOC) during the period 1967 through 1969. In September, 1968, Mr. Alexander served as special representative of the President, with the rank of Ambassador, heading the U.S. Delegation marking the independence of the Kingdom of Swaziland. In addition, he served as Special Consultant to President Johnson on civil rights. (ARNEWS)

Volunteers Needed

Prospective volunteers are invited to participate in one of two orientation meetings on Thursday, March 3, 1977 at 1:00 p.m. and 7:30 p.m. at Purdy Treatment Center for Women. Volunteers in the Center's activities are an important part of the total treatment program.

Purdy Treatment Center is the State Correctional Institution for Women and is nationally known for its many innovative programs. It is located five miles north of the Tacoma Narrows Birdge on State Highway 16.

Volunteers are primarily needed in two areas: the Sponsor Program and the Sponsor/Escort Program. Sponsors are women from the community who serve as friends to residents on a one-to-one basis. They usually come to monthly social meetings and visit at other times with their resident friends.

A sponsor is also very helpful when release time approaches. Not only does she participate in parole planning with the resident, but she also helps by providing community contacts, assists in finding a place to live and other essentials that one friend would do for another.

The Sponsor/Escort program operates within the Work/Training Release program at the Center. A recent Federal ACTION Mini-Grant to the Community Involvement Program, provides reimbursement for out-of-pocket expenses to volunteers aiding residents in finding employment, enrolling in training programs, keeping medical appointments, and making other community contacts directed toward resocialization.

Those who wish to attend should contact Mrs. Green at Purdy Treatment Center: P.O. Box 17, Gig Harbor, WA 98335.

ENT Self-Referral Increases Available Care

A new self-refferal policy at Madigan Army Medical Center's Ear, Nose and Throat (ENT) Clinic has been designed to offer eligible patients quality care with minimal delay.

"This change is not establishing a new walk-in clinic at Madigan, but rather is designed to improve the availability of care and prevent delay in receiving attention for urgent conditions," Lieutenant Colonel Leonard L. Hays, chief of the Otolaryngology (ENT) Service, emphasized.

Lt. Col. Hays said the revision allows patients to contact the clinic directly and arrange for a screening appointment, usually within one week. But, he cautioned, "if the clinic is inundated with patients whose condition could be treated by one or two visits to their outpatient physician, it could inadvertently block the appointment availability for those requiring more extensive care, thereby defeating the purpose of the new policy."

The self-referral policy specifically includes patients who have a letter from any military or civilian physician recommending ear, nose, throat, or related head and neck surgery, the colonel said. It also includes those who have progressive hoarseness lasting more than two weeks, those who have a lump or mass on the face or neck which has lasted more than two weeks and those who have chronic ear drainage or pain of more than two week's duration that has not responded to physician treatment.

Lt. Col. Hays said that if the ENT Clinic is contacted by a referring physician, every effort will be made to see the patient the same day if it is an emergency situation.

Referring physicians, both military or civilian, may make direct contact with the ENT physician on call in cases involving severe facial injuries, airway problems where obstruction or disease of the larynx is suspected, sudden complete facial paralysis, foreign bodies in the ear, nose, throat or airway and other ear, nose and throat emergencies.

There are, however, necessary exceptions to the above guidelines, he said. Only routine interval appointments can be made for patients requesting care for non-urgent conditions such as most tonsil and adenoid and myringotomy service. Acute ear infections and sore throats are among medical problems treated at the Walk-in Clinic or Pediatrics Clinic.

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with your dexter dex. the famous dexter cushioned crepe rocker sole now comes equipped with it's own printing process. you'll leave a lasting impression while enjoying superior style, comfort, and craftsmanship. two styles, sizes 7-13 (n, m, w), only 29.95. men's shoes, all nordstrom and place two stores.
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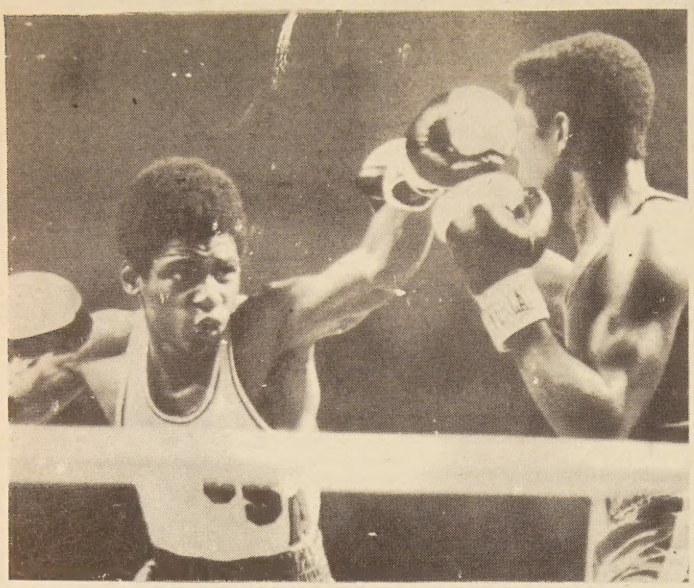
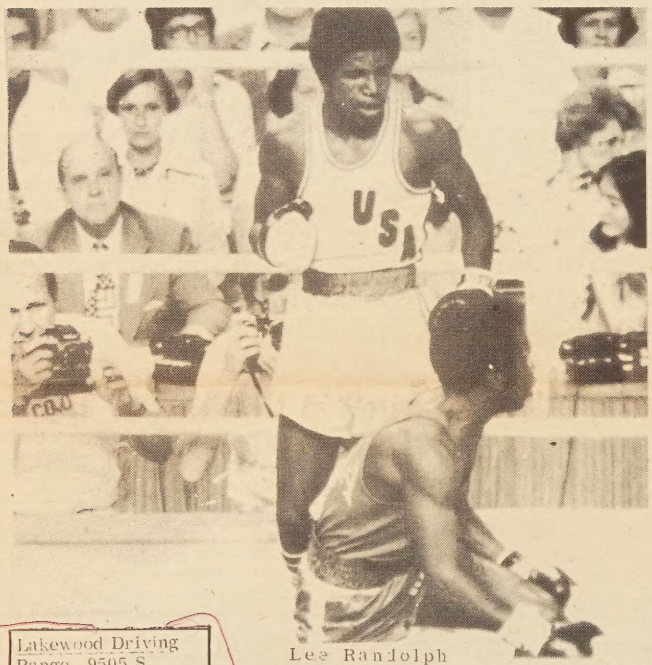
Tacoma's Contribution to Black History



Davey Armstrong

Ray Seales



Lee Randolph

By Jerry Carter

I guess every city or town would like to say, "Our youth contributed something that will live in history." We of Tacoma are proud to say we have watched this happen. The Downtown Boys Club gave us a few lines that will live in history.

Never in the annals of the modern Olympics has there been a city that has sent at least two participants to two consecutive Olympic games. And each time someone on that team has brought back a Gold Medal as well as one Silver Medal and one Bronze Medal. This means that these four young Black participants put dedication before all else.

We in Tacoma say thanks to Ray Seals, 1972 Gold Medal winner and Davie Armstrong, Silver Medalist. In 1976 Leo Randolph of Tacoma won a Gold Medal and Davie Armstrong a Bronze.

For allowing the citizens of Tacoma, Black and White, to have a great sense of pride, we say thanks to the builder of young Black history makers and the fine young men of the Downtown Boys Club of Tacoma.

Lakewood Driving Range, 9505 S. Tacoma Way, , T 588-2422, Get in the swing! Golf lessons Golf Equip. Open 11am-8pm.

●●●●

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Have a party, leave the cooking to us.
Willie Harris, proprieter.

Century Motor's
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Specialists in Custn Custom Vans, Rec. Vech. & Corvettes.
Will pay top dollar for clean low mileage cars & vans. Open from 9am till 9pm Mon. thru Sat
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Don't forget to say
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Studio Watts Workshop Receives $10,000 Grant From Safeway Founder

Left to right: Bobbie Jean Flanagan, employee representative of Safeway; James Woods, founder-chairman of Studio Watts Workshop and Tom Cooney, Safeway employee-public relations manager.

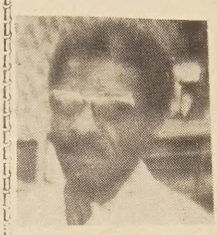
LOS ANGELES -- Studio Watts Workshop received a ten thousand dollar grant from the Charles Merrill Trust (Charles Merrill is the founder of Sareway Stores, Inc.) for the purpose of training future residents of the newly developed Guy Miller Educational Facility for the Elderly in South Central Los Angeles. Studio Watts Workshop and its affiliate, Arts Neighborhood Development Fund, will train the residents of the project in art education, management of the project, community management and plans are now on the drawing board to involve more and more people in a variety of interests and potential occupations for the elderly.

Statewide March and Rally to Support ERA

A statewide march and rally to support the Equal Rights Amendment of Washington State and the ratification of the federal ERA by Washington will be held on Saturday, March 5th. The march will assemble at 1 p.m. at the Federal Courthouse, 5th and Madison, Seattle and proceed to Westlake Mall, 5th and Pine. The rally will begin at 2 p.m. at Westlake Mall.

The call for a statewide rally is in response to an initiative filed in Olympia on February 15th to rescind our states ratification of the federal Equal Rights Amendment. The tactic of filing an initiative is a clear indication that opponents to the ERA could not find real backing in the state legislature. This organization working to rescind the ERA in our state is not a group of isolated individuals. Their effort is linked with a fear campaign engineered by a national movement to misinform the public about the ERA.

Cafe



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Open 7am to 7pm. Mon thru Fri. Quick lunchs
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Feb. 26, 1977 - Brad's Restaurant
Cocktails 7:30 9201 Pacific Avenue
Dinner 8:00 Tacoma, Washington
Program 8:45 in Beautiful S. E. Tacoma
Cost Only $3.50 Per Person
Dinner Includes Jaycee Bar
Roast Beef at
Chicken Jaycee Prices
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Coffee, Tea, Etc.

Disco Music After Program
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Grand Opening Soon

7-11 Food Store

Mr. C. Pettit, Mgr.

Store will be open 24 hr. a day

Beer & Wine Milk Soda Pop

Corner of 9th & 'K' St.

Tacoma, Wa. 98405

Watch for Grand Opening ad in the Facts

HERE IT IS!

Your one and only chance to get this amazing book that has taken the experience of hundreds and two and a half years to assemble. This is the first and only complete book that takes the pain and cost out of starting a new business.

The "how to start and 'succeed' in business" book

is an accumulation of hundreds of tried and proven business practices, all the methods that others are using and taking advantage of every day to start, improve or manipulate situations to their advantage for obtaining, credit, inventories or financing where otherwise they would have been turned down.

The step by step illustrated and easy to follow text is so factual that, if you are thinking about starting a new business, buying an existing one from someone else or reorganizing your own, your completion of the surveys and forms provided will be all that you will need for your initial visit with your lending source.

WE COVER THE FOLLOWING SUBJECTS PLUS MANY MORE

Thinking Of Starting Your Own Business
We cover, step by step—all the hidden or forgotten—little things you need to know before you invest
Personal Resources Inventory
We show you how to take a personal resource inventory and what it will mean towards your chances
Getting The Right Answers Before You Get Involved
Now you get down to the facts of business—Money—how much do you have—how much do you need—
venture
Developing A Business Plan
Here you develop your actual business plan—a sound and logical approach to raising your business
banker or lender will praise
What's In It For Me?
What can it do for you?, what do you expect personally in the way of income, investment
provide these answers

ALSO:

What Business Are I In	Determining Sales Potential	How To Raise Your Capabilities	Attr
Pricing	Advertising	Buying	Sto
Getting The Work Done	A Plan For Increasing Profit	Return On Investment	Sel
Overcoming Cash Deficiencies	What Kind Of Cash	Your Records, Position	Ac
Types of Loans	How Much Money	Bank Loans	Of
Government Loans	Who Is Eligible For SBA Loans	Promoting Your Idea	Sa
Who Are Your Competitors	Your Advantage Over Competitors	Your Image	Co
Sales And Promotion	Stock Control	Behind The Scene Work	Ju
Value Of Market Service	Fixed Expenses	Prepare A Cash Budget	Ac
Trade Credit	The Cash Crisis	The ABC's Of Borrowing	Ac
What Kind Of Collateral	The Cost Of Credit	Other Types Of Loans	
How To Apply For SBA Loans	Avoiding Costly Mistakes		

These are but a few of the more than 250 different subjects covered in this amazing book, each section alone could be you and your business.

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BUY NOW, PAY LATER
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Gentlemen, I want to take advantage of
back offer to examine the How to Start and S
book. I am enclosing $29.95 (Washington
sales tax), please rush my copy right a
Name
Firm
Address
City, State & Zip
Signature (If Charge Card Purchase)

Consumer Protection Office 'n New Location

WE'VE MOVED: To better serve the people of Tacoma and Pierce County, the Consumer Protection Division office has moved to 620 Perkins Building, South 11th and A Streets. Tacoma, Washington 98402. Our telephone number stays the same: 593-2904 or 593-2905.

Boys Club News

BASKETBALL

4th grade TBC Lakers played against ESBC BFW on February 26. The TBC Lakers started with only three players and double figures. High point man was Ronnie Walker with 12 points, David Sheppard, 11 points and Ferrance Quinns, 10 points. Next game, March 5 at Baker Junior High School, 10:00 a.m. (Coach - Steve McDaniels)

7th grade Buccaneers played against the SEBC McDonalds and lost a heart breaker game, February 22; score of 28 to 41. This loss knocked the Buccaneers out of chance for the championship games later this season. High point men for the Buccaneers were Billy Veliz and Kevin Young, each with 8 points. Next game will be March 2 at Gault School, 8:30 p.m. (Coaches Jim Johnson and Don Tuggle.)

8th grade TBC Pierce Const. forfeit TBC 2 to) over Fircrest Flyers. Next game, Baker Junior High School, March 3 at 1:00 p.m.

9th and 10th grade TBC Celtics have won their tenth consecutive game by defeating the Golden Falcons of Fircrest, 69 to 33. Derrick Johnson was high point man and played a real good defense game. Our next game will be played against the WEAC Paulson at 2:00 p.m. at Mason on March 5th. We the TBC Celtics would like to invite parents, friends and everyone else to ghe game coming up. (Coach - Jeff Fletcher).

9th and 10th grade TBC Trotters played ESBC Lyon's February 26. The only team in contention with us, the Lyons gave us a close game. In the middle of the third quarter we used our zone press and scored 5 straight baskets to pull away and win the contest. Ralph Wright was high point man with 18 points and 12 rebounds. Next game at Lincoln High School, March 5 at 2:00 p.m. (Coach Jim Ervin)

THREE ON THREE BASKETBALL TOURNAMENT

The Three on Three Basketball Tournament will be held this month and there will be trophies for the winners. Group A - 4th, 5th and 6th graders. Group B, 7th and 8th graders. Group C, 9th and 10th graders. For further information please call Andy White at 272-3044.

KARATE CLASSES

Karate classes have already started, but there is still time for you to sign up. Wednesday nights, 6:00 p.m. to 7:00 p.m. and on Saturdays, 10:30 a.m. to 11:30 a.m. Wednesday nights, ages 8 years to 12 years, and on Saturdays, 12 and up. Robert Edwards in the instructor. For more information please call him at 272-3044.

ARTS AND CRAFTS

On Thursday, March 3 the Downtown Boys' Club Arts and Crafts classes will start at 6:00 p.m. Everyone is invited. We will be making mini green houses. The houses will be good for plants inside as well as outside. Come on down and have fun with us. Bring your membership card with you. For more information call 272-3044, Mrs. Petersen.

PARENTS CLUB MEETING

Just a reminder for the parents, don't forget your membership dues. If you haven't already been contacted we just want to let you know that the cards are ready now. We are asking every parent to purchase a card and help the Club out. $10.00 per year per person. You may contact Mr. Baldwin, the President at 272-9566 or call the Boy's Club, 272-3044, for more information. The next Parents' Club meeting will be March 10th at the Downtown Boys' Club, 7:30 p.m. Everyone is welcome to come.

BOXING

On February 16 the Tacoma Boys' Club Boxing Team went to Oregon to attend the Oregon A.A.U. Senior Boxing Championship. The results of the tournament are as follows: Darrell Newby at 106 lbs. lost a decision to George Evans of Albany Elks Boxing Club. Ricky Richardson of the Tacoma Boys' Club at 147 lbs. won by the referee stopping the contest over Allen Warnicke of S.W.G. Boxing Club. John Miller of Tacoma Boys' Club at 178 lbs. lost the decision to Mike Makinson of Roseburg Boxing Club. Jim Womack of the Tacoma Boys' Club at heavyweight won a decision over Gerald Johnson of the Army, Fort Lewis.

Notice

The Society of Military Widows will hold their meeting at the Episcopal Church, 205 East 96th at noon on March 4th. A showing of Mary Kay Cosmetics will follow the business meeting.

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TV SALES & SERVICE

Getting Equal Pay

EQUAL PAY ACT...EQUAL PAY for EQUAL WORK

Elimination of different pay scales between men and women employees doing basically the same work has been a long sought goal.

The first proposal to enact the equal pay principal into Federal law was introduced in the 79th Congress in 1945. On June 10, 1963, success was finally achieved when the 88th Congress passed the Equal Pay Act to prohibit discrimination in wages on the basis of sex.

Although the law applies to both men and women, women have primarily benefited because they are discriminated against in pay far more often than men.

Passage of this landmark law marked a significant breakthrough in helping women to achieve equality in their paychecks. It culminated years of hard-fought efforts by women's groups, unions, and civic organizations to eliminate double pay scales.

Before passage of the law, a woman entering the job market not only discovered most of the better jobs classified for "men only" but when employed, she found herself being paid less than a male coworker for the same work.

Now, thanks to the Equal Pay Act, discrimination in pay is being eliminated wherever the Act applies. Men and women work in the same establishment and receive the same pay for equal work in a wide spectrum of occupations, such as accounting, data processing, sales, manufacturing and machinery repair. Vigorous enforcement of the law, coupled with favorable court decisions, is helping thousands of women.

In the first significant equal pay decision in 1970 (Shultz v. Wheaton Glass), Chief Judge Abraham L. Freedman, U.S. Third Circuit Court of Appeals aptly described the law:

"As a broad charter of women's rights in the economic field" which "sought to overcome the age-old belief in women's inferiority and to eliminate the depressing effects on living standards of reduced wages for female workers and the economic and social consequences which flow from it."

ENFORCEMENT

The Wage and Hour Division of the U.S. Department of Labor is responsible for enforcing the Equal Pay Act as it applies to private, state and local government employees and the Library of Congress, the U.S. Postal Service, the Postal Rate Commission, and the TVA by agreement with these agencies. The U.S. Civil Service Commission administers the Act as it applies to the other employees of the Federal Government. The Division has nearly 1,000 compliance officers in approximately 350 cities and towns throughout the country, and in Puerto Rico and the Virgin Islands. They regularly check places of employment for compliance with the law and investigation complaints of violations filed with the Division.

ECONOMIC ROLE OF WOMEN

About 35 million work. By 1980, the labor force is expected to reach 100 million with women constituting about 40 percent. The increase in the number of employed women is part of a long upward trend - a trend that shows no sign of subsiding.

From 1950 to 1973, the number of employed women rose from 17.3 million to 32.4 million - a jump of 87 percent - while the number of men employed rose from 41.6 million to 52.0 million for a 25 percent increase.

Working wives, who number 19.8 million and make up almost 60 per cent of all women workers, have been primarily responsible for the increase. They are spending less time at home and more at offices, stores, and factories, earning money to help pay the bills.

The increased earning power of these women makes an important addition to family income. Between 1962 and 1972, family incomes in the United States rose 87 percent, when individual incomes increased only 67 percent.

Influencing the number of working wives is the husband's income. Almost 1 of 3 working wives in 1973 had husbands with annual incomes below $7,000. About 19 percent of working wives had husbands with annual incomes of less than $5,000. At the other end of the scale, 43 percent of working wives had husbands whose incomes were $10,000 or more.

SALARY DIFFERENCES

Despite the increased flow of women into the labor force, U.S. Department of Labor reports show siezable salary gaps between men and women workers.

A census report for 1972 shows that among full-time, year-round workers the average income for male eighth grade graduates was $8,636, compared to $4,784 for women; $11,073 for male high school graduates and $6,166 for women; and $15,748 for male college graduates compared to $9,446 for women.

A comparison of median earnings of year-round, full-time workers in 1972 in selected major occupation groups showed the greatest pay differences between the sexes in sales, where women's earnings were only 42 percent of men's. The gap in earnings was smaller but still very substantial among clerical workers, where women made 63 percent as much as men, and professional and technical workers, where women made 68 percent as much as men.

Not all the differences in pay of men and women workers can be attributed to sex discrimination. Evidence showed, however, that sufficient discrimination existed to induce Congress to pass the Equal Pay Act in 1963, and to extend protection of this law in 1972 to executive, professional and administrative employees and outside salespersons. The results of investigations conducted by the Wage and Hour Division since the original law's enactment have substantiated this evidence.

Notice

The Metropolitan Development Council's third and final Planning Workshop will be held March 2, 1977 from 9:00 a.m. til 4:00 p.m. at the South Park Community Center, 4851 South Tacoma Way.

Child care will be available.

Anyone eligible for the Metropolitan Development Council Services is urged to attend.

For more information call 383-3921.

Discrimination.. . .
How To File A Charge

If you feel that you have been discriminated against in an employment situation for reasons of race, sex, color, religion, or national orign, you should immediately contact (by phone or letter) the appropriate District Office of the Equal Employment Opportunity Commission.

If however, evidence does not indicate probable violation of the law, the Commission's involvment ends. At this point the charging party is informed of his or her rights to sue, and upon receipt of a rights to sue letter, has 90 days in which to initiate private civil action.

In addition, if the Commission has not brought suit within 180 days from the official filing date, the charging party may request a right to sue letter. Again, the charging party has 90 days after receipt of the right to sue letter in which to initiate private civil action.

Note: Your right to file complaint of discrimination is protected by law. Title VII prohibits an employer from taking, or encouraging others to take, any action against you because you filed a charge of discrimination.

The EEOC District Office will provide you with a "Charge of Discrimination" form, which must be completed before the complaint process can begin. The EEOC, however will accept any written statement sufficiently precise to identify parties and describe discriminatory acts or practices complained of. EEOC cannot act on complaints of alleged discrimination received over the phone; all such complaints must be in writing.

Remember, you do not have to file your own charge. Another person, a group, or an organization may file the charge on your behalf.

After your complaint is received in the EEOC District Office - and if it is covered by the provisions of Title VII - the complaint is processed in the following manner:

-Primary consideration for processing the complaint must be given to an approved State or local fair employment practices agency. This is called "deferral". The agency has 60 days to act on the complaint (or 120 days if the agency has been operating less than one year). In the absence of such an agency, the EEOC assumes responsibility for processing the charge.

-If there has been no action by the local agency within the 60/120 days, the EEOC assumes responsibility for processing the charge on the 61st day; this then becomes the official filing date of the charge.

-Within 10 days of the official filing date, EEOC must notify those who are being charged that an official complaint has been filed against them.

-The EEOC then conducts an investigation of the charge to determine if it has merit under the law.

-If the investigation reveals sufficient evidence of discrimination, the EEOC reports its findings to all involved parties, and attempts to correct the problem through informal methods of conciliation and persuasion.

-The case is closed when a voluntary agreement is reached and is acceptable to all involved parties.

-If a voluntary settlement is not achieved through conciliation, the EEOC may file suite on behalf of aggrieved parities or such parties may file suit on their own.

Better Food and Nutrition A Necessary Step Forward

The Pierce County Community Action Agency's Food and Nutrition Program has been funded by CSA for one year. The program will be staffed by one full-time coordinator to research and advocate alternative food sources in out-lying rural communities in Pierce County. The Food and Nutrition Program will place special emphasis on the following:

1. School lunch and breakfast programs.
2. Meals to homebound rural elderly persons.
3. Women, Infants and Children (WIC) Supplemental Feeding Program.
4. Supplement available nutrition resources for disadvantaged infants in rural Pierce County through the Pierce County Food Bank System.
5. Administrative assistance in food cooperatives and buying clubs.

The Food and Nutrition Program will become an advocate for the removal of State sales tax on food items.

For more information about the Food and Nutrition Program, contact: Roy Hawell, Program Coordinator, Pierce County Community Action Agency, 2401 South 35th Street, Tacoma, WA; 98409 (206) 593-4880.

Caballeros Club

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Every Friday Social Hour

Reduced Prices on Drinks

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Come on in today--and bring your trade-in.

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LARGE SELECTION OF NEW & USED PICKUPS & VANS

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Get into the volunteer spirit, watch "Let the Spirit Free", Sunday, March 27, 8 p.m., on KIRO-TV, channel 7. Great entertainment plus important information on Seattle/Puget Sound voluntary organizations.

****

Black History Exhibit Unveiled

Dr. J. Rupert Picott, Executive Director, Association for the Study of Afro-American Life and History, congratulates Raymond Jacobson, Executive Director, U.S. Civil Service Commission, on the Commission's exhibit, "Black Achievers From the Pages of American History" which commemorates National Afro-American History Month, February 1 - 28, 1977. The display located in CSC's Central Office in Washington, D.C., features illustrations of 16 prominent Black Americans, past and present, whose achievements and attainments are symbolic and illustrative of many others throughout the pages of American history.

TEE AND TURF NEWS

By Morgan Giles

"HEY" Members and non members of the Tee and Turf Golf Club - it's that time of year again. You guessed, we start another golf season. The real fun, we get to meet all of our friends that we did not see all year. We start with our first Tournament next Saturday and Sunday at Brookdale Golf Course. So all of you sandbaggers who have been golfing all year can show your stuff. Beware, all of you innocent (like Myself), the first Tee Time will be at 10:35 a.m. Saturday morning. It is the wish of the Tournament Chairperson that all persons who will be playing, be at the golf course at 10:00 a.m. Saturday morning. After play Sunday, there will be lots of fun, food and drink.

Just to add a little information for anyone who would like to become a playing or non-playing member call: 472-8507, 531-7337 or 627-1031 after 5 p.m. Also, ask about our golf clinic. LETS HAVE A GOOD YEAR, GOOD LUCK TO ALL.

(SEE YOU ON THE FIRST TEE)

RADIO... THE SOUND ALTERNATIVE.

Because Radio works at a price you can afford.

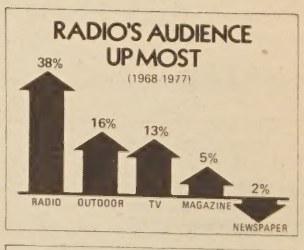
IF YOU'RE LIKE MOST ADVERTISERS, YOU WANT AN ALTERNATIVE TO RUNAWAY ADFLATION. Radio is the sound alternative because Radio works at a price you can afford. The 1977 study by Ted Bates agency tells what's happening:

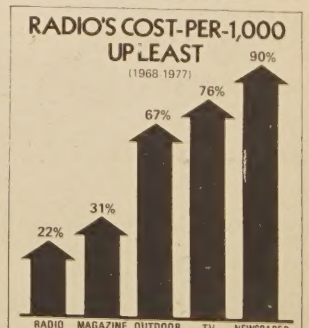
(1) Radio's audience has gone up faster than all other major media while . . .

(2) Radio's cost-per-thousand has increased least. And advertisers are investing more of their budgets in Radio. Radio's revenues were up an estimated 20% in 1976. As you expand Radio, we'll provide:

- RADIO ADVERTISER CASE HISTORIES. We have hundreds. Like the wine brand that increased sales by 1,400%. Or the cereal launched with Radio that's now number one in its category. Case histories for every field, every size of business.
- MEDIA MIX STRATEGY. ARMS II, the most extensive media mix study ever, documents: when Radio is added to Newspaper or Tv campaigns, people reached and the number of times they get the message go up dramatically. At no increase in the overall budget.
- CREATIVITY. We'll introduce you to copy research techniques now used by advertisers who are achieving Radio scores equal to or better than the average Tv commercial. Also we'll send you a cassette of great commercials to open your ears to the power of sound.

LET US HEAR FROM YOU. Get in touch with Radio Advertising Bureau, the industry's national sales development organization, 555 Madison Avenue, New York, N.Y. 10022. Or talk to one of the thousands of RAB members across the country.





Source: Ted Bates agency, New York. Spot and network data averaged by Radio Advertising Bureau Research Department.

This message presented by

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• SEA FOOD
1114 So. "K"

THE FACTS

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Help Wanted

PLANNER

4 yrs. exp. in social service agencies, incl. minimum 2 yrs. exp. in grant writing and/or adminstrative and program development. PLUS 2 yrs. college education in business admin., planning, soc. science or related field. Add. qualifying educ. may be substituted yr. for yr. for up to 2 yrs exp. in soc. service agencies, but may not be substituted for exp in grant writing and/or admin. and program dev. Salary $13,354. Closes 5:p.m. Mon. Feb. 28. Apply to Metropolitan Development Council, 1016 S. L, Tacoma, Wa. 98405. EOE.

HELP WANTED

MANPOWER ISSUE GROUP LIASON/
ASST. PROPERTY OFFICER

3 yrs. exp. in social service agencies or related employment progs. College educ. in soc. sci. or related field substitutes for up to 2 yrs. exp. Salary $7,322. Closes 5:p.m. Feb. 25. Apply to Metropolitan Development Council, 1016 So. "L", Tacoma, Wa. 98405
EQUAL OPPORTUNITY EMPLOYER

HELP WANTED

FOOD SERVICE MANAGER

Handling all facets of restaurant & bar operations. Career opportunity with chance for advancement. Benefit package, open salary. Send resume to: c/o FACTS Newspaper, 1019 S. 12th St. Tacoma, Wa.
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Our profession is matching families to homes. From our current selection of many, many listings, we'll be sure to match your needs, tastes and budget. A home is one of the largest investments you'll ever make. And we want to help you make the best choice. Call the office nearest you.

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THE QUADRANT CORPORATION
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Help Wanted

Part-time
Coorinator for
rural senior
center. 593-4880
8:30 - 4:30 P.M.

Invitation For Bids

Bids are being received for rehabilitation work in the Neighborhood Preservation Program. For additional information see the Tacoma Daily Index Feb. 18, 1977 or contact the Community Development Department, 909 Broadway Plaza, 4th Floor, Tacoma, Wash. 98402, phone 593-4660. Bid opening March 11, 1977.

HELP WANTED

COUNSELOR

B.A. in Sociology, Psychology or related field and 2 years experience in counseling. M.A. in guidance and counseling, or psychology may be substituted for experience requirement. Salary $9,194. Closes 5:00 p.m. Mon. Mar. 7. Apply to Metropolitan Development Council, 1016 So. L., Tacoma, WA 98405
EQUAL OPPORTUNITY EMPLOYER

Help Wanted

BIG BROTHERS/BIG SISTERS

Continental Building of South 9th and K Tacoma, Washington

Executive Director for Big Brothers-Big Sisters responsible for over all management of joint programs.

Supervision of Caseworkers, Staff Office Management and Community Interface.

Significant Management experience in Community service agencies required.

Submit resume to Big Brothers/Big Sisters Continental Building, South K and 9th Tacoma, Washington 98405

Help Wanted

EXPERIENCED CONSTRUCTION SURVEYOR; head chainman/instrument man. $4.50 - $5.75 per hour, commensurate with experience. Equal Opportunity Employer.

WILSEY & HAM
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Tukwila, WA 98188

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$9.10

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Exp in adult radio, country & contemporary. 3rd class F.C.C. w/ broadcast endorsement. 4 yrs exp. 24 hrs/wk.
$700

NORTHWEST REGIONAL CONTROLLER
B.A. degree in acct'g or related. 3 yrs exp in acct'g supvr. Audit, budget, financial reporting. Work in health care field.
$18,000

REAL ESTATE APPRAISER
Exp in appraising 1-4 family dwellings.
d.o.e.

ARCHITECT
Project architectural resp. Exp in light commercial & residential. Grad of school of architecture.
up to $8.00

CHECKING COORDINATOR
Perform technical checking on eng'r'g drawings. Preparation of eng'r'g drawings, sketches & lay outs. 2 yrs exp in drafting supvr or technical checking.
$1400

Clerical

CLERK TYPIST
Lakewood area. To work evenings 5PM to 9PM. Exp w/ cash register & switchboard helpful.
$2.83

LOAN PROCESSOR
Prepare & process loan apps for FHA & VA approval. Type 45 wpm.
up to $895

P/T OFFICE HELP
Work 2-3 afternoons/wk. Light typing.
$2.50

RECEPTIONIST
Type 50 wpm. Transcribe from dictaphone. Knowledge of A/R.
up to $500

F/C BOOKKEEPER
One yr exp as F/C bkkpr. Type 40 wpm. Work in Puyallup.
$3.00

RECEPTIONIST/BOOKKEEPER
6 mos exp as medical receptionist. Type 40 wpm. Post, accounts, use 10 key. Work 1 day/wk. Busline.
$3.00

Sales

DELI GROCERY CLERK
Clerk in No. end deli. Cash register or fast food exp helpful. 40 hrs/wk.
$2.30

TELEPHONE SOLICITOR
15 hrs/wk. Bonus plan.
$2.30

INSIDE SALES
Call from prepared list to set up appointments for outside salespeople to give moving estimates. Work 35 hrs/wk.
$2.50

Industrial

MOTORCYCLE MECHANIC
2 yrs on job exp. Own tools. Start at $3.00 hr for 2 wks, then pay d.o.e.
$3.00

TYPEWRITER SERVICER
2 yrs field exp. Mileage paid. Service IBM & Royal typewriters.
$750

BUSINESS MACHINE MECHANIC
3 yrs exp. Repair typewriters, calculators & checking machines.
$750

POLISHER
1 yr exp. Machine shop polishing qualifies. Day, swing or graveyard to suit. Remove excess metal & surface defects.
up to $6.00

MAINTENANCE FOREMAN
Supvr plant electricians & instrument repairmen. 10 yrs exp in instrument repair. Supvr exp.
d.o.e.

ASSISTANT
Pref voc school woodworking training. Knowledge of plexiglass & acrylic. Work in both retail & fabrication depts.
$3.00

CORE LAYER
Lay core, feed core & do spreading in woodworking plant. 6 mos exp.
$5.98

EMBROIDERY CHENILLE OPR
Exp on chenille or chain stitch embroidery machine. 40 hrs/wk. Periodic pay raises.
$2.50

DRAPERY SEAMSTRESS
Cut, sew, pleat & finish custom draperies. Use surger & hemmer.
$3.00-$4.00

BACKHOE OPR/TRUCK DRIVER
2 yrs exp. Opr case 580 & 5 & 4 diesel dump. Work in Peninsula area.
$5.00

CARPENTER
4 yrs journeyman level exp. All phases of remodeling & new const. Own tools.
up to $7.00

AUTO GLASS INSTALLER
Min of 6 mos exp. Wage reviews.
$4.00

JANITOR
Work Sat & Sun. 3 mos janitor exp. Age 25 +. Possibility of F/T.
$3.38

DIECASTER
2 yrs exp as diecasting machine opr.
up to $6.03

Services

WAITRESS
1 yr exp. 40 hrs/wk. Spanaway area.
scale

P/T FRY COOK
1 yr breakfast exp. Work Sat & Sun. Tide flats area.
scale

MEAL SITE MANAGER
Know Buckley, Fife & Eatonville areas. Develop 3 nutrition centers feeding 40 sr citizens daily. Exp. paid or volunteer, w/ elderly & ethnic groups.
$3.25

BEAUTICIAN
State beauty opr's license. Also do cosmetics. Sal plus comm.
$92/wk

NURSE AIDE
Some exp, checkable references. Care for elderly. 20 hrs/wk.
$2.30

P/T CHECKER
Downtown Tacoma, 14 hrs/wk. Chalk tires, making spot checks in parking lot.
$2.50

BOILER OPR
Rotating shifts. Wage plus shift differential & overtime. City of Tacoma license.
$6.08